



Talent Assessment Tools for Executive Selection and Development

Natural Talent works flexibly in partnership with our clients, sometimes utilizing their preferred **Talent Assessment Tools**, including SHL, Myers Briggs-MBTI, Thomas International, Belbin Team Types. However, we also work in partnership with world-renowned Test Suppliers of **Behavioural and Business Performance Assessment Tools**, and **Talent Management Solutions**, including Hogrefe, and TalentScope, in order to provide the most relevant, up to date, and highly effective online **Talent Assessment Tools and Solutions**.



HOGREFE

- **The Global Leadership Indicator (GLI)** provides a measure of Leadership Judgement. This can be viewed as a form of 'common-sense reasoning' that develops through on the job experiences of other Leaders' behaviours, holding actual Leadership positions, or appropriate Training and Development experiences. It also determines how effectively a Manager is able to pull together and utilize their personal qualities and reasoning skills, as assessed by other more traditional Psychometric Tests and Questionnaires.
- **NEO-PI-R**, which assesses Emotional Intelligence, Interpersonal Style, Work Ethic, and Skills in Problem Solving, and Planning and Organizing.
- **PASAT 2000**, which differentiates between those elements of behaviour and personality that are likely to be the most effective in a sales environment and those that are less generally effective.
- **The Achievement of Motivation Inventory (AMI)** assesses the strength of your motivation to accomplish challenging personal and professional goals.
- www.hogrefe.co.uk

TalentScope
Right people, right results.



- **TalentScope** is an innovative provider of Talent management solutions, which focus on supporting senior management decisions around Talent and workforce planning. TalentScope can sit over your existing HR and Talent Management applications and integrate them seamlessly in a low-cost solution delivered to you over the internet via a Software as a Service (SaaS) model.
- **TalentScope's** solution **TalentStudio** is configurable and allows clients to grow their integrated view of talent by altering TalentStudio as they develop. Change is a certainty and TalentStudio is easy and flexible to accommodate change in Talent Management processes.
- **TalentStudio** is deployed as a service needing no IT involvement and allowing the business to manage their view of Talent. Whether top talent, strategic talent or specific business talent, **TalentStudio** offers a mechanism for clients to harvest the good systems and processes they have and use them in conjunction with TalentStudio, to have one integrated view.
- If you are tired of wasting time administering many Microsoft tools and several peripheral systems, **TalentStudio** offers you a future where you can spend time on development, to retain your best people, reduce procurement spend and wisely allocate your L&D budget. - Advancement and benefit for individuals and their Company.

www.talentscope.com